

U.S. Ski & Snowboard (NGB)

Nordic Combined Athlete Selection Procedures

2026 Winter Olympic Games

- Publication Date: June 24, 2025

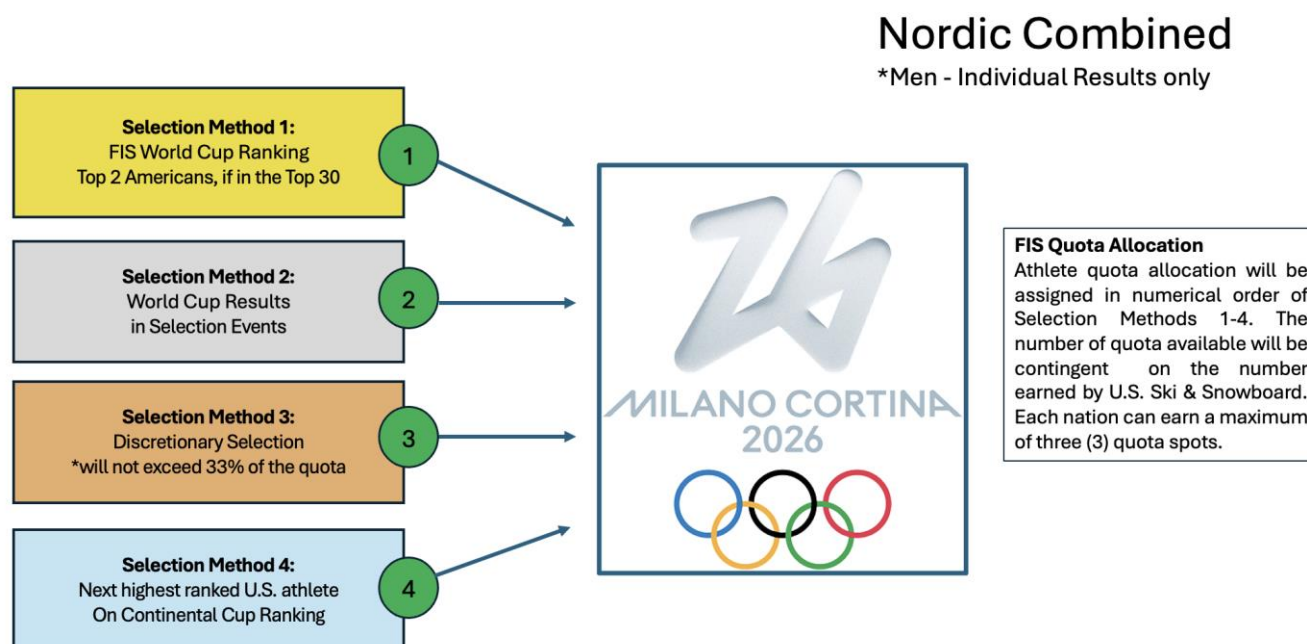
SECTION 1: OVERVIEW

These procedures outline the pathway for nomination to the Milano-Cortina 2026 Winter Olympic Games in Nordic Combined.

The maximum Team size is 3 male athletes, with a maximum of 3 athletes permitted to start each competition. However, the final Team size will depend on earned International Ski and Snowboard Federation (FIS) quota. FIS quotas are awarded to the National Olympic Committee (NOC).

SECTION 2: SELECTION PROCESS DIAGRAM

The following provides a high-level overview of how athletes will be nominated to the Team:



Note: This diagram is for informational purposes only. In the event of a conflict between the diagram and any written section herein, the written sections will take precedence.

SECTION 3: ATHLETE REQUIREMENTS

1. Nationality/Passports Requirements:
 - Have a valid United States passport at the time of nomination that does not expire for six months after the conclusion of the 2026 Winter Olympic Games (Games).

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2. Minimum International Olympic Committee IOC Requirements:
 - Abide by the rules in the Olympic Charter, including nationality/citizenship requirements.
 - For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality, or acquired a new nationality, refer to the [Olympic Charter](#) (Rule 41).
 - Abide by the IOC Eligibility of Conditions Form/Conditions of Participation Form.
3. Organizing Committee of the Olympic Games (OCOG) Requirements:
 - Comply with all rules and policies implemented by the OCOG for Milano-Cortina 2026.
4. International Federation Requirements:
 - Comply with all International Ski and Snowboard Federation (FIS) eligibility requirements found here (see Qualification):
<https://olympics.com/ioc/documents/olympic-games/milano-cortina-2026-olympic-winter-games>.
5. United States Olympic and Paralympic Committee (USOPC) Requirements:
 - Comply with all USOPC rules applicable to the Games (e.g., Demonstrations).
 - Complete all USOPC Games Registration requirements by the stated deadline.
 - Comply with the USOPC Delegation Terms, including the Conduct Requirements, which will be made available here: <https://www.usopc.org/games-and-qualification>
 - Comply with the [USOPC Athlete Safety Policy](#) and the [U.S. Center for SafeSport Code](#), including education and training requirements.
 - Comply with the current [USOPC Background Check Policy](#)
6. NGB Requirements:
 - Athlete must possess a valid USA-coded FIS license for the 2025-2026 season.
 - Comply with the NGB Athlete Agreement.
 - Comply with the [NGB Code of Conduct](#)
 - Comply with the [NGB SafeSport Programs](#)
 - Athlete must have an active NGB membership in good standing.
 - Athlete does not have an active suspension from the U.S. Center for SafeSport that would make the Athlete ineligible to participate in the Games as of January 19th, 2026.
 - Athlete does not have an active sanction for an anti-doping rule/policy violation that would make the Athlete ineligible to participate in the Games as of January 19th, 2026.

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SECTION 4: OTHER MINIMUM REQUIREMENTS TO BE ELIGIBLE FOR THE TEAM

- Agree to be bound by and adhere to all IOC, World Anti-Doping Agency (WADA), FIS, United States Anti-Doping Agency (USADA), and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of the IOC, WADA, FIS, USADA, or other Anti-Doping Organization as applicable.
- Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by government, local laws, USOPC, FIS, and/or the OCOG.

SECTION 5: EVALUATIVE EVENTS

Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process are listed below.

- Only individual event results will be considered as part of the evaluative process.
- Please note all dates are based on long range calendars and are subject to change. It is the responsibility of each athlete to regularly check the calendars to ensure they are aware of all schedule changes.

The following events will be used for evaluation of Selection Methods 1-3:

- All individual FIS World Cup Nordic Combined competitions held on or between the start of the 2025/26 season and January 18, 2026.

The following events will be used for evaluation of Selection Method 4:

- All FIS Continental Cup competitions between November 1, 2025 and January 18th, 2026.
- The schedule of competitions is posted at www.fis-ski.com.

SECTION 6: SELECTION PROCESS

Step-by-step description of the selection process including an overview of the FIS Qualification System.

6.1 QUALIFICATION FOR EVALUATIVE EVENTS

- Qualification criteria for the 2025/26 World Cup season will be made available here: <https://www.usskiandsnowboard.org/sport-programs/criteria/nordic-combined-world-cup-criteria>
- The final World Cup calendar for the 2025/26 season will be made available here: <https://www.fis-ski.com/DB/nordic-combined/calendar-results.html?noselection=true&mi=menu-calendar>

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6.2 FIS QUOTA ALLOCATION AND TEAM NOMINATION

The International Olympic Committee (IOC) has determined that a maximum of three (3) athletes representing any one nation may compete in the 2026 Olympic Winter Games in Nordic Combined with a maximum of up to three (3) athletes. U.S. Ski & Snowboard may enter up to three (3) athletes per event as determined by FIS. Total Team USA Team size will be determined by the FIS using the Olympic Quota Allocation List January 19th, 2026, and the quota reallocation process January 21-22, 2026.

Nomination to the Olympic Team does not guarantee the right to start a competition at the Games. Start selections are at the discretion of the U.S. Ski & Snowboard Nordic Combined coaching staff, and medical staff where applicable, and will be based on a number of factors including course profiles, technique demands, recent trends in fitness and results, health, tactical skills, and other factors possibly contributing to starting the athletes best prepared for success in a given event.

Athletes will be nominated to the Olympic Team in the order of:

1. FIS World Cup Ranking (Selection Method 1)
2. World Cup Results (Selection Method 2)
3. Discretionary Selection (Selection Method 3)
4. Highest Ranked Athlete on FIS Nordic Combined Continental Cup Ranking List as of January 19th, 2026 (Selection Method 4)

6.2.1 Selection Method 1 - Objective Criteria – FIS World Cup Ranking

Up to two (2) athletes will be nominated to the Team based solely upon their World Cup Ranking at the conclusion of the Selection Period (start of the 2025/26 season through January 18, 2026). Athletes ranked in the top thirty (30) of the FIS World Cup Ranking list as of January 19th, 2026 will be nominated to the Team. In the case that more than two (2) athletes are ranked in the top thirty (30), the two (2) highest ranked athletes will be nominated in order.

U.S. Ski & Snowboard will use the following tie-breaking mechanism if two (2) or more athletes are tied within Selection Method 1:

1. Best individual World Cup result between the tied athletes from the Evaluative Events (Section 5).
2. In the event a tie remains, the decision shall be made by the Selection Committee utilizing the Discretionary Selection criteria outlined in Section 7.

After Selection Method 1 has been applied, any unfilled quota slots will be filled in sequential order by Selection Methods 2 through 4.

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6.2.2 Selection Method 2 - Objective Criteria – FIS World Cup Results

If additional quota remain after the application of Selection Method 1, Selection Method 2 will be used to nominate up to three (3) total athletes (considering Selection Method 1 & 2 combined). Athletes meeting the criteria below in an Evaluative Event may be nominated to the Team.

Criteria will be applied in order (A through C) until maximum available quota spots are filled:

- A. One or more top fifteen (15) World Cup results
- B. Four or more top thirty (30) World Cup results
- C. Two or more top thirty (30) World Cup results

U.S. Ski & Snowboard will use the following tie-breaking mechanism, if two (2) or more athletes are tied within Selection Method 2:

- 1. Best individual World Cup result, between the tied athletes, from the Evaluative Events (Section 5).
- 2. In the event a tie remains, the decision shall be made by the Selection Committee utilizing the Discretionary Selection criteria outlined in Section 7.

After Selection Method 2 has been applied, any unfilled quota slots will be filled in sequential order by Selection Methods 3 and 4.

6.2.3 Selection Method No. 3 (if applicable) – Discretionary Selection:

Up to thirty-three percent (33%) of total quota slots may be filled based on athlete petitions for discretionary consideration (see Section 7 below). Athletes must submit a petition to the U.S. Ski & Snowboard Selection Committee during the Selection Period (start of the 2025/26 World Cup Season through January 18, 2026) for nomination to the Team through discretionary selection. All petitions must be submitted through the online form which will be made available at:

<https://www.usskiandsnowboard.org/sport-programs/criteria/olympic-winter-games-nordic-combined-criteria>

6.2.4 Selection Method No. 4 (if applicable) – Next Highest Ranked Athlete:

If quota spots remain after the application of Selection Methods 1 through 3, any remaining Team nominations will be determined, in order of next highest ranked U.S. athlete not already nominated to the Team according to the [FIS Continental Cup Ranking List](#) as of January 18th, 2026.

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U.S. Ski & Snowboard will use the following tie-breaking mechanism, if two (2) or more athletes are tied within Selection Method 4:

1. Best individual Continental Cup result, between the tied athletes, from the Evaluative Events (Section 5).
2. In the event a tie remains, the decision shall be made by the Selection Committee utilizing the Discretionary Selection criteria outlined in Section 7.

In the event of a conflict between this overview and the FIS Qualification System, the FIS Qualification System will take precedence.

For more details, including how U.S. Ski and Snowboard can earn quota for the Games, please refer to the FIS Qualification System directly here (see Qualification):

<https://olympics.com/ioc/documents/olympic-games/milano-cortina-2026-olympic-winter-games>.

SECTION 7: DISCRETIONARY CRITERIA TO NOMINATE ATHLETES FOR THE TEAM

7.1 RATIONALE FOR UTILIZING DISCRETIONARY SELECTION:

Up to thirty-three percent (33%) of total quota slots may be filled using Selection Method 3 for nomination of athletes to the Team via discretion if they have indicated the potential for Olympic success.

There are two scenarios for which U.S. Ski & Snowboard may use discretionary selection criteria:

- **Athlete Nomination:** Nominating athlete(s) to fill available quotas that are not filled through Selection Methods 1 and 2 (Section 6). These athletes must have demonstrated previous Medal Capable results.
- **Team Composition:** Fielding the best Nordic Combined athlete(s) with medal capability, future medal capability, and/or nominating athletes who can achieve the best results at the Games.

7.2 DEFINE THE DISCRETIONARY CRITERIA TO BE USED:

The Selection Committee will review data on all athletes when evaluating petitions for consideration of discretionary selection and will consider the following criteria when making nominations:

- **Medal Capable Athlete:** A medal capable athlete is one who had a Top 30 individual World Cup finish in the Evaluative Events.

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7.3 SELECTION COMMITTEE

The committee that will be responsible for making discretionary selections or other decisions and recommendations directly impacting athletes in the selection process.

Committee Name: U.S. Ski & Snowboard Selection Committee

- U.S. Ski & Snowboard Chief of Sport
- U.S. Ski & Snowboard VP of High Performance
- U.S. Ski & Snowboard Ski Jumping and Nordic Combined Sport Director
- U.S. Ski & Snowboard Nordic Combined Sport Committee Chair
- 10 year Nordic Combined Athlete Representative (non-competing) selected by the Athletes' Council
- Nordic Combined Athlete Representative (non-competing) selected by the Athletes' Council

SECTION 8: MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of all mandatory training and/or competition for athletes who are nominated to the Team.

Athletes may be required to attend a mandatory training camp(s) and/or competition(s) to be held at a venue to be announced. Any mandatory training camp(s) and/or competitions after the date of nomination will be announced at least thirty (30) days prior to the start of training or competition. Location, schedule, and duration of any mandatory training and/or competition will be posted on U.S. Ski & Snowboard website at www.us Skiandsnowboard.org/

Waivers from a mandatory training camp(s) and/or competition(s) will not be unreasonably withheld. Requests for a waiver must be submitted in writing to the respective U.S. Ski & Snowboard Ski Jumping and Nordic Combined Sport Director as far in advance as possible. Refer to Section 17 for contact details.

SECTION 9: DATE OF TEAM NOMINATION

- U.S. Ski & Snowboard will nominate the Team, including any replacements/alternates to the USOPC on or before **January 20, 2026**.
- If U.S. Ski & Snowboard does receive any additional quota through FIS reallocation, those athletes will be nominated to the USOPC on **January 23, 2026**.

SECTION 10: REMOVAL OF ATHLETES FROM THE TEAM

10.1 NGB JURISDICTION

U.S. Ski & Snowboard has jurisdiction over athlete nominees until athlete entries have been

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submitted by the USOPC to the Organizing Committee of the Olympic Games (OCOG).

- a. An athlete who is nominated to the Team by U.S. Ski & Snowboard may be removed for any of the following reasons, as determined by U.S. Ski & Snowboard:
 - i. Voluntary withdrawal. Athlete submits a written letter to the U.S. Ski & Snowboard CEO or Chief of Sport requesting to voluntarily withdraw from the Team.
 - ii. Injury or illness. A physician (or medical staff) approved by U.S. Ski & Snowboard provides certification that the Athlete has a debilitating condition. If Athlete refuses to provide verification of their illness or injury by a physician (or medical staff), their injury will be assumed to be debilitating, and they may be removed from the Team.
 - iii. Failure to participate. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - iv. Code of Conduct Violation. Athlete violates the U.S. Ski & Snowboard [Code of Conduct](#)
 - v. Athlete Agreement. Athlete violates a term in their signed U.S. Ski & Snowboard Athlete Agreement.
 - vi. Non-compliance. Athlete does not meet the athlete eligibility requirements listed in Section 3 and Section 4 of these selection procedures.
- b. An Athlete may be removed as a nominee to the Team or from the Team if found to have violated IOC, WADA, FIS, USADA and/or USOPC anti-doping protocol, policies and procedures, the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and NGB SafeSport policies, as applicable.

10.2 USOPC JURISDICTION

- a. Once Athlete entries have been submitted by the USOPC to the Organizing Committee of the Olympic Games, the USOPC has jurisdiction over the Team.
- b. USOPC's Delegation Conduct Requirements apply in addition to the NGB Code of Conduct. The Delegation Conduct Requirements in the USOPC Games Delegation Terms are specific to each Games and are made available during the Games registration process.
- c. The USOPC's Grievance Procedures and Hearing Process are found within the USOPC Dispute Resolution Policy and Hearing Procedures.
 - See www.usopc.org/governance/dispute-resolution for more information.

SECTION 11: SELECTION PROCESS IF ATHLETE VACANCY OCCURS PRIOR TO SUBMISSION OF ENTRIES BY NAME TO THE ORGANIZING COMMITTEE OF THE OLYMPIC GAMES

- 11.1 Should a vacancy occur prior to submission of Entries by Name by the USOPC to the Organizing Committee of the Olympic Games, the athlete will be replaced by the U.S. Ski &

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Snowboard Selection Committee using Section Methods 1 through 4 in order, as specified in Section 6, to fill the quota to be replaced. Any replacement of athletes must comply with these selection procedures, IOC, USOPC, and FIS regulations and entry deadlines.

11.2 All replacement athletes must meet all requirements listed in Sections 3-4.

SECTION 12: SELECTION PROCESS IF ATHLETE VACANCY OCCURS AFTER SUBMISSION OF ENTRIES BY NAME TO THE ORGANIZING COMMITTEE OF THE OLYMPIC GAMES

12.1 Should a vacancy occur after submission of Entries by Name by the USOPC to the Organizing Committee of the Olympic Games, if allowed, the same process will be followed as specified in Section 11.

12.2 All replacement athletes must meet all requirements listed in Sections 3-4.

SECTION 13: RIGHT TO A HEARING

An athlete who is removed from the Team has the right to a hearing per the [U.S. Ski and Snowboard's grievance procedures](#) (Article IX Section B) and the USOPC Bylaws, Section 9 (<https://www.usopc.org/governance/dispute-resolution>).

SECTION 14: REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games.

- [U.S. Ski & Snowboard Code of Conduct](#)

SECTION 15: DISCLAIMERS

These procedures are based on IOC and FIS rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIS rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

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SECTION 16: CONFLICT OF INTEREST

All members of the Selection Committee (Section 7.3) and all individuals who developed these selection procedures (Section 21) must comply with the U.S. Ski & Snowboard Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the U.S. Ski & Snowboard [Conflict of Interest Policy](#) before convening the committee.

Any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the NGB [Ethics Committee](#). Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest. In addition, the USOPC maintains a strict no retaliation policy that prohibits any employee, contractor, agent, volunteer, or member of the USOPC to take or threaten to take any action against an athlete for reporting information to or seeking assistance from the Office of the Athlete Ombuds.

Any recused individual shall be replaced in accordance with the NGB Selection Committee appointment process.

SECTION 17: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

Athletes may contact the individuals listed below for information about these selection procedures.

Name: Anders Johnson

Position: U.S. Ski & Snowboard Ski Jumping and Nordic Combined Sport Director

Email: anders.johnson@usskiandsnowboard.org

Name: Alice Merryweather

Position: Team USA Athletes' Commission Representative

Email: amerryweather96@gmail.com

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds: **Kacie Wallace**

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

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SECTION 18: GRIEVANCES

The U.S. Ski & Snowboard Grievance Procedures can be found in Article IX Section B of the [U.S. Ski & Snowboard Bylaws](#).

Section 9 of the USOPC Bylaws provides a process for an athlete to file a complaint with the USOPC against an NGB alleging that he or she has been denied, or threatened to be denied, with the opportunity to participate in a Protected Competition, as defined in the USOPC Bylaws.

Additional information on how to file a complaint can be found here:

<https://www.usopc.org/governance/dispute-resolution>

SECTION 19: NON-RETALIATION

The USOPC and NGB have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USOPC or NGB staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to the NGB by emailing usskiandsnowboardsafesport@usskiandsnowboard.org, through the NGB's reporting hotline <https://app.suggestionox.com/r/SpeakUpBox> or by sending text messages via Real Response to +1 (435) 2GO SNOW (+1 435-246-7669).
- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC's [Speak Up Policy](#) and on the [NGB website](#)

SECTION 20: SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process per the NGB Records Retention Policy or for six months past the date of the Closing Ceremony of the Games, whichever is later.

SECTION 21: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.


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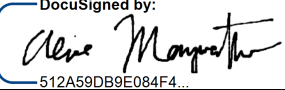
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NAME	ROLE
Anouk Patty	U.S. Ski & Snowboard Chief of Sport
Gillian Bower	U.S. Ski & Snowboard VP High Performance
Anders Johnson	U.S. Ski & Snowboard Ski Jumping and Nordic Combined Sport Director
Nina Lussi	Nordic Combined/Ski Jumping Sport Committee Chair
Eric Camerota	Athlete Representative, 10 Year Athlete
Jasper Good	Athlete Representative

The following individual approved these selection procedures and through their signature, certifies that the procedures comply with the standards and criteria set by the IF. The following individual further certifies that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Ski & Snowboard and that these selection procedures will be posted on the U.S. Ski & Snowboard website.

POSITION	NAME	SIGNATURE	DATE
U.S. Ski & Snowboard President and Chief Executive Officer	Sophie Goldschmidt	<div>Signed by:  FDFCC16DAD90469...</div>	7/1/2025 8:10 AM MDT

The following individual affirms that he/she read and understands the selection procedures.

POSITION	NAME	SIGNATURE	DATE
Team USA Athletes Commission Representative*	Alice Merryweather	<div>DocuSigned by:  512A59DB9E084F4...</div>	6/27/2025 3:12 PM PDT

* If the Team USA Athletes' Commission Representative has delegated authority to the Alternate Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

* Signature by the Athlete Representative constitutes that they have read and understand the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, they may submit those reasons in writing to their USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected Team USA AC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

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Revision History

Date	Revisions
June 24, 2025	Original document published

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APPENDIX A – COMMONLY USED ACRONYMS

AAC – Athletes’ Advisory Council

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

CAS – Court of Arbitration for Sport

Center or CSS – U.S. Center for SafeSport

CF – Continental Federation

IOC – International Olympic Committee

IF – International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

OCOG – Organizing Committee of the Olympic Games

TEAM USA AC – Team USA Athletes’ Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency

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APPENDIX B – GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Force Majeure means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach, or staff member whose name has been submitted to the USOPC by an NGB for participation in a Delegation Event.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

i. **NGB Qualifying Competition:** Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.

ii. **International Qualifying Competition:** Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the USOPC to the OCOG at the final submission date, as determined by the OCOG.

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APPENDIX C – ATHLETE RESOURCES

ATHLETE LEGAL AID

The purpose of the Athlete Legal Aid Program is to assist elite athletes without sufficient financial means to seek aid for fees and costs associated with legal representation or the proceeding itself with respect to claims before an anti-doping organization, NGB, IF, the U.S. Center for SafeSport, USOPC, IOC/IPC, Court of Arbitration for Sport (CAS), or other sport-related tribunal within the Olympic and Paralympic Movement.

WEBSITE: www.usopc.org/ombuds/athlete-legal-aid-program

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usopc.org/athlete-ombuds

USOPC DISPUTE RESOLUTION UNIT (DRU)

USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the [dispute resolution website](#).

USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

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USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Athletes can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Policies (MAAPP) or a general security incident or concern through the [Safety Reporting Portal](#). Athletes may also report to the USOPC over the phone at 719-866-3869.

SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthehelpline.org.

TEAM USA ATHLETES' COMMISSION (Team USA AC) *(Formerly Athletes' Advisory Council)*

The Team USA AC is responsible for broadening communication between the USOPC and active athletes and serves as a source of input and advice to the USOPC Board of Directors.

WEBSITE: www.usopc.org/teamusa-athletes-commission

TEAM USA ATHLETE SERVICES

The USOPC helps support Team USA athletes from the start of their career to their retirement and beyond through direct funds, programs and services that help athletes excel in their day-to-day lives, on and off the field of play.

WEBSITE: www.usopc.org/athlete-benefits-and-resources

TEAM USA MENTAL HEALTH RESOURCES

The USOPC is committed to promoting sustained well-being for Team USA athletes. More than ever, it is critical that the USOPC empower those who are in need to seek mental health assistance, while proactively delivering mental health resources and services. The USOPC Mental Health Services has five full-time licensed mental health providers to serve the mental health needs of Team USA athletes and staff.

WEBSITE: www.usopc.org/mental-health