

U.S. Ski & Snowboard
CROSS COUNTRY ATHLETE SELECTION PROCEDURES
Olympic Winter Games Beijing 2022
July 2, 2021

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- Athlete must be a national of the United States at the time of nomination (see Section 1.3 for details about the nomination process).
- Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

- Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation:

- Athletes must hold a valid and active USA-coded International Ski Federation (FIS) license and must meet the FIS minimum eligibility standards below.
- Depending on the event(s) an Athlete competes in, Athletes must meet the following qualification eligibility criteria for the respective event:
 - Athletes who have a maximum of 100.00 Distance FIS points (on the list published on January 17, 2022) are eligible for selection by their NOC to participate in the distance and/or sprint events.
 - Athletes who have a maximum of 300.00 Distance FIS points (on the list published on January 17, 2022) are eligible for selection by their NOC to participate in the 10 km (ladies) or 15 km (men) events and team events (relay and team sprint).

- Athletes who have a maximum of 300.00 Sprint FIS points (on the list published on January 17, 2022) are eligible for selection by their NOC to participate in the sprint event and team sprint.
- Athletes eligible to participate must be born before January 1, 2007.
- **Olympic Qualification Period:**
 - Distance: The Olympic FIS Points List for distance is calculated using the average of the athlete's best five (5) competition results in distance events during the Olympic Qualification period from July 1, 2019 to January 16, 2022.
 - Sprint: The Olympic FIS Points List for sprint is calculated using the average of the athlete's best five (5) competition results in sprint events during the Olympic Qualification period from July 1, 2019 to January 16, 2022.
- Refer to the Rules for FIS Cross-Country Points 2020-2021 found at https://assets.fis-ski.com/image/upload/v1594892141/fis-prod/assets/FIS_points_rules_2020-2021_clean.pdf
- The complete FIS qualification system for the 2022 Olympic Winter Games can be found here: <https://www.fis-ski.com/en/inside-fis/document-library/winter-olympic-games>

1.1.4. Other requirements:

- Athlete must be a current U.S. Ski & Snowboard member in good standing at the time of nomination.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current U.S. Olympic & Paralympic Committee (USOPC) Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.

1.2. Tryout Events and Rankings:

- 1.2.1. Provide the event names, dates, and locations of all trials, events and camps to be used as part of the selection process.

- All FIS World Cup cross country competitions held between November 25, 2021 and January 16, 2022 will be evaluated. The schedule of competitions will be posted at www.fis-ski.com when approved.
 - Excluded Points: World Cup points accrued in the Tour de Ski Final Climb, any Time of Day (TOD) World Cup points, any points accrued in the Dresden World Cup individual Sprint Free on December 18, 2021, and any individual World Cup points accrued during Relay and/or Team Sprint Competitions will be excluded from objective selection criteria. These performances may be considered for discretionary selection.
- All non-relay USA SuperTour cross country competitions held between November 25, 2021 and January 16, 2022. The schedule of competitions will be posted at <https://usskiandsnowboard.org/> when approved.
- All non-relay Canadian Nor/Am cross country competitions (that are identified specifically for USA SuperTour inclusion and scoring) held between November 25, 2021 and January 16, 2022. The schedule of competitions will be posted at <https://usskiandsnowboard.org/> when approved.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the Tryout Events, listed above in 1.2.1.

- Qualification criteria for the 2021/22 World Cup season is available here: <https://usskiandsnowboard.org/sport-programs/criteria>
 - The final World Cup calendar for the 2021/22 season is available here: <https://www.fis-ski.com/en/inside-fis/document-library/cross-country-documents>
- SuperTour and Nor/Am competitions are open to all Athletes.
 - The final SuperTour and Nor/Am calendars for the 2021/22 season will be finalized at the latest in October 2021 and those calendars will be found here: <https://usskiandsnowboard.org/>

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The International Olympic Committee (IOC) has determined that a maximum of Sixteen (16) athletes representing any one nation may compete in the 2022 Olympic Winter Games across all events in Cross Country with a maximum of up to eight (8) male and eight (8) female athletes. U.S. Ski & Snowboard may enter up to four (4)

athletes per event as determined by FIS. Total USA team size will be determined by the FIS at the conclusion of the 2020/21 season, and is based on USA performance in the 2020-21 season. Once the team sizes are determined, U.S. Ski & Snowboard will put a cap on the number of sprinters to be selected based on the following:

- **Sprinter Per Gender Cap:**

- If there are seven (7) or more athletes of one gender representing the United States, then there can be a maximum of five (5) sprinters selected.
- If there are six (6) or less athletes of one gender representing the United States, then there can be a maximum of four (4) sprinters selected. (in either case, referred to herein as the “Sprinter Per Gender Cap”).

Selection to the Olympic Team does not guarantee the right to start a race at the Games. Start selections are at the discretion of the U.S. Ski & Snowboard Cross Country coaching staff, and medical staff where applicable, and will be based on a number of factors including course profiles, technique demands, recent trends in fitness and results, health, tactical skills, and other factors possibly contributing to starting the athletes best prepared for success in a given event.

Athletes will be nominated to the Olympic Team in the order of:

- 1) Top 8 Individual Final World Cup Finishes (Selection Method No. 1)
- 2) Discretionary Selection (Selection Method No. 2)
- 3) Top 50 World Cup Sprint or Distance Standings (Selection Method No. 3)
- 4) 2022 Championship Selection List Selection (Selection Method No. 4)

Selection Method No. 1 - Objective Criteria – Top 8 Individual Final World Cup Finishes: (see note regarding Excluded Points in Section 1.2.1.)

Up to seventy-five percent (75%) of the total team quota (male and female athletes combined) will be filled by eligible athletes that post a Top 8 individual final World Cup result during the selection period in the following Olympic events: Sprint Free, individual start 10/15 km Classic, and 15/30 km Skiathlon. These are the individual events found on the World Cup calendar during the selection period that mirror events at the Olympic Winter Games. Top 8 individual World Cup results will be catalogued, and will be added to the “World Cup Olympic Selection Lists” alongside SuperTour points and posted here: <https://usskiandsnowboard.org/crosscountry>.

In the event that the number of Top 8 Individual Final World Cup results exceed the seventy-five percent (75%) of total quotas U.S. Ski and Snowboard has been allotted, U.S. Ski & Snowboard shall use the following tie-breaking mechanisms in order:

- a.) Best single individual World Cup finish in the selection period
- b.) Next best single individual World Cup finish in the selection period
- c.) Third best single individual World Cup finish in the selection period

In the event that the Top 8 Sprint World Cup selections would exceed the Sprinter Per Gender Cap, U.S. Ski & Snowboard shall use the following tie-breaking mechanisms in order:

- a.) Best single individual World Cup Sprint finish in the selection period
- b.) Next best single individual World Cup Sprint finish in the selection period
- c.) Third best single individual World Cup Sprint finish in the selection period

After the Top 8 Individual Final World Cup Finishes criteria has been applied, then any unfilled quota slots will be filled by Selection Method Nos. 2 - 4 in order.

Selection Method No. 2 (if applicable) – Discretionary Selection:

Up to twenty-five percent (25%) of total quota slots (male and female athletes combined) may be filled based on athlete petitions for discretionary consideration (see paragraph 2.2 below).

Athletes may submit a petition to the U.S. Ski & Snowboard Selection Committee for selection to the Olympic Games Team through discretionary selection. The Selection Committee will review data on all athletes when considering the recommendations and will consider the following criteria in any order when making selections:

- 1. Medal Capable Athlete:** A medal capable athlete is one who has had a World Cup podium finish in the 2020-21 season, a Top 10 individual World Cup finish in the 2021-22 season prior to January 17, 2022, or a World Cup podium finish in a team event (relay, team sprint) in the 2021-22 season prior to January 17, 2022.
- 2. Best Predicted Finish:** U.S. Ski & Snowboard's Selection Committee may choose the athlete or athletes who are most likely to finish with the highest placing in the event.
- 3. Athletes Who Maximize Team Performance:** An athlete whose trajectory is such that they may be able to contribute to a medal in a team event (relay and/or team sprint).

Selection Method No. 3 (if applicable) – Top 50 World Cup Sprint or Distance Standings:

If there are remaining quota slot(s) after applying Selection Method No. 1 and No. 2, then athletes ranking in the Top 50 in the Distance World Cup or Sprint World

Cup standings on January 17, 2022 may be selected to the team. Top 50 rankings will include only an athlete's individual World Cup results (see note regarding Excluded Points in Section 1.2.1.). Results will be scored to the "World Cup Olympic Selection Lists" alongside SuperTour points and posted here: <https://usskiandsnowboard.org/crosscountry>. If an athlete is ranked in the Top 50 in both Distance World Cup and Sprint World Cup standings, then the athlete will be counted on both lists.

In the event that these Top 50 World Cup selections would exceed the number of quota slots U.S. Ski and Snowboard has remaining, U.S. Ski & Snowboard shall select the athlete with the best ranking on either the World Cup Distance standings or the World Cup Sprint standings, unless the selection of the Sprint athlete would exceed the Sprinter Per Gender Cap for that particular gender. In the event of a tie for the final quota slot for a particular gender, U.S. Ski & Snowboard shall use the following tie-breaking mechanisms in order:

- a.) Best World Cup ranking (sprint or distance).**
- b.) Best single individual World Cup finish in the selection period**
- c.) Second best single individual World Cup finish in the selection period**
- d.) Third best single individual World Cup finish in the selection period**

Subject to the Sprinter Per Gender Cap, in the event of a tie for final qualifying sprint selection, U.S. Ski & Snowboard shall use the following tie-breaking mechanisms in order:

- a.) Best single individual World Cup Sprint finish in the selection period**
- b.) Next best single individual World Cup Sprint finish in the selection period**
- c.) Third best single individual World Cup Sprint finish in the selection period**

Selection Method No. 4 (if applicable) – 2022 Championship Selection List:

Should there be any remaining quota slot(s) after Selection Method Nos. 1-3 above have been applied, the remaining quota slot(s) may be filled by considering the 2022 Championship Selection List* and the pool of athletes comprised of the next best athlete in each of four disciplines: women's distance, women's sprint, men's distance, and men's sprint. The next best athlete is defined as the highest ranked athlete on the 2022 Championship Selection List in each of the four disciplines who was not nominated to the team. In order to be in the pool, an athlete must meet the minimum eligibility requirements outlined in Section 1.1. From the pools and based on the discretionary criteria outlined in Section 2, the U.S. Ski & Snowboard Cross Country Program Director shall recommend, and the Selection Committee shall approve, the required number of athletes from the various pools.

**The Championship Selection List is an accumulation of SuperTour points scored during the selection period using the athlete's best 2 finishes (highest points total per*

race) in a single discipline (sprint or distance) and using the Championship Selection List scoring system outlined below.

- Individual sprint events to be scored for the purpose of the 2022 Championship Selection List will only consider qualification round finish placing.
- All four (4) individual races during the U.S. National Championships and SuperTour period (tentatively January 2-7, 2022) will include the following *bonus SuperTour points* for the purpose of the 2022 Championship Selection List only: 1st place = 15 points, 2nd place = 10 points, and 3rd place = 5 points. For the purpose of the 2022 Championship Selection List only, U.S. National Championship and SuperTour participants will receive *standard SuperTour points* (i.e., 1st place = 30 points, 2nd place = 25 points, etc.) plus the above bonus points awarded for podium finishes.
- For the purposes of the 2022 Championship Selection List only, athletes who are not US citizens will not be included in the scoring, and US athletes will move up the results/scoring list as foreign athletes are removed from the list.
- Athletes in whichever pool (sprint vs. distance for whichever gender(s) has an unfilled quota) are deemed necessary to effectively fill an open Olympic Games quota position will be considered by the Selection Committee. The intent is to match an open start position in a specific category at the Olympic Games (men's sprint, men's distance, women's sprint, women's distance) to the athlete with the best points in the same respective pool who has not yet been selected.

In the event of a tie for the final selection in a given pool of athletes, U.S. Ski & Snowboard shall use the following tie-breaking mechanisms in order:

- a.) Best single Selection List Race placing in the selection period, within the pool that is being considered.
- b.) Second best single Selection List Race placing in the selection period, within the pool that is being considered.
- c.) Third best single Selection List Race placing in the selection period, within the pool that is being considered.
- d.) Fourth best single Selection List Race placing in the selection period, within the pool that is being considered.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection (if any):

Up to twenty-five percent (25%) of total quota slots (male and female athletes combined) may be filled using Selection Method No. 2 for selection of athletes to the team via discretion if they have indicated the potential for Olympic success.

There are two scenarios for which U.S. Ski & Snowboard may use discretionary selection criteria:

1. **Athlete Selection:** selecting athlete(s) to fill available quotas that are not filled through the objective criteria described in Section 1.3. (i.e., Selection Method No. 1 and No. 3).
2. **Team Composition:** Fielding the best Sprint, Distance, Relay, and Team Sprint athlete(s) with medal capability, future medal capability, or athletes who can achieve the best results (i.e., Selection Method No. 2 and No. 4).

2.2. List the discretionary criteria and explain how they will be used (if any):

Discretionary selection may be utilized for Selection Method No. 2 as described in 1.3. Athletes may petition according to the criteria below to the Selection Committee. The Selection Committee will review all data when considering the recommendations.

- Petition by Athlete Process:

Any athlete who does not meet the objective criteria in Selection Method No. 1 and No. 3 and has indicated a potential for Olympic success (as outlined in Selection Method No. 2 above) may file a petition for the right to be selected.

Athletes may request the Selection Committee's consideration through Selection Method No. 2 (i.e., by discretionary selection) and Selection Method No. 4 by submitting a petition in writing using the petition form available on <https://usskiandsnowboard.org/crosscountry> and must state the specific injury, illness, unusual circumstance, or other rationale, and/or the performances to be considered and the circumstances surrounding the need to petition.

The petition should be emailed to the U.S. Ski & Snowboard President & CEO (tiger.shaw@usskiandsnowboard.org) before 5:00 PM Mountain time on January 12, 2022. All petitions received will be provided to the Selection Committee by January 12, 2022 for their review and final decisions to be made by January 17, 2022. Athletes who submitted a petition will be informed of the Selection Committee's decision in writing by January 17, 2022.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

U.S. Ski & Snowboard Selection Committee

The U.S. Ski & Snowboard Selection Committee will review the petitions received and determine discretionary nominations based on the process and criteria outlined in Section 2.2.

U.S. Ski & Snowboard Selection Committee Members

U.S. Ski & Snowboard President and CEO

U.S. Ski & Snowboard Cross Country Program Director

U.S. Ski & Snowboard Cross Country Sport Committee Chair

U.S. Ski & Snowboard Cross Country Coaches' Subcommittee Chair

Cross Country Athlete Representative (non-competing) selected by the Athlete's Council

Cross Country Athlete Representative (non-competing) selected by the Athlete's Council

Note: An independent observer of procedure appointed by the U.S. Ski & Snowboard Board of Directors will be present at the final selection meeting to document the record but will have no voice during the selection discussion nor will the observer have a vote.

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the Selection Committee that has a possible conflict of interest must either recuse him/herself or disclose it to U.S. Ski & Snowboard's Ethics Committee prior to the start of the selection process. A conflict of interest exists when the Selection Committee member has a direct or indirect relationship, connection or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the Selection Committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, U.S. Ski & Snowboard's Ethics Committee shall vet the conflict and make the final determination of whether that Selection Committee member must recuse him/herself from participating in discussions and/or voting. The Ethics Committee may determine that a Selection Committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the Selection Committee, provide such information to the Selection Committee so long as such information is provided in a fair and unbiased manner and the Selection Committee member with the conflict of interest does not vote toward the final decision. The Selection Committee member should not otherwise influence other members of the Selection Committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a Selection Committee member has a conflict of interest may report the alleged conflict of interest to U.S. Ski & Snowboard's Ethics Committee. Reports may be made anonymously.

A recused individual shall be replaced in accordance with U.S. Ski & Snowboard's Selection Committee appointment process.

If it is later determined a conflict of interest existed but was not disclosed, then the nomination will still stand, assuming a majority vote for the nominated athlete still exists after removing the conflicted member's vote.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, U.S. Ski & Snowboard has jurisdiction over potential nominees.

An athlete who is nominated to the Team by U.S. Ski & Snowboard may be removed for any of the following reasons, as determined by a majority vote of the U.S. Ski & Snowboard Selection Committee:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the U.S. Ski & Snowboard's President/CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Ski & Snowboard. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Ski & Snowboard, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violations of the U.S. Ski & Snowboard's Code of Conduct, which may be found online: <https://usskiandsnowboard.org/governance/policies>

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the U.S. Ski & Snowboard Bylaws (Article IX Section B) and the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable U.S. Ski & Snowboard Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures shall apply. The USOPC's Code of Conduct is included in the Games Forms made available prior to the respective Games; the USOPC's Grievance Procedures can be found at: www.teamusa.org/Footer/Legal/Governance-Documents
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, FIS, USADA, and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and U.S. Ski & Snowboard Athlete Safety policies, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If necessary, if an athlete is removed from the team for the reasons described in Section 3 above, the athlete may be replaced by the U.S. Ski & Snowboard Selection Committee using the selection processes specified in Selection Method Nos. 1 through 4 to fill the specific gender quota to be replaced. Any replacement of athletes must comply with these selection procedures, IOC, USOPC, and FIS regulations and entry deadlines.

4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See above, same as Section 4.1.1.

5. SUPPORTING DOCUMENTS

U.S. Ski & Snowboard will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Olympic Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be adhered to/signed by an athlete as a condition of nomination to the [Olympic Games](#) and can be found online [HERE](#) and [HERE](#):

- **U.S. Ski & Snowboard Code of Conduct**
- **U.S. Ski & Snowboard Athlete Safety Policies & Guidelines**

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Ski & Snowboard in the following locations:

7.1. U.S. Ski & Snowboard Website: www.usskiandsnowboard.org

These procedures will be posted as soon as possible, but not more than five (5) business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before **January 18, 2022**.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

- Any mandatory training and/or competitions after the date of nomination will be announced at least thirty (30) days prior to the start of training or competition. Location, schedule, and duration of any mandatory training and/or competition will be posted on U.S. Ski & Snowboard website at www.us skiandsnowboard.org/
- Waivers from mandatory training and/or competitions are not permitted, unless there are extraordinary circumstances. In that case, it is reviewed and either accepted or rejected by the U.S. Ski & Snowboard Selection Committee (see Section 2.3). Any unexcused absence will serve as cause for removal from the 2022 U.S. Olympic Team with the right to a hearing pursuant to the U.S. Ski & Snowboard Bylaws and Grievance Procedures or Section 9 of USOPC Bylaws.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, FIS, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, FIS, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

<i>Tiger Shaw</i>	<i>U.S. Ski & Snowboard President & CEO</i>
<i>Chris Grover</i>	<i>U.S. Ski and Snowboard Cross Country Program Director</i>
<i>Matt Whitcomb</i>	<i>U.S. Ski and Snowboard Cross Country Head Coach</i>
<i>Cami Thompson-Graves</i>	<i>U.S. Ski & Snowboard Cross Country Sport Committee Chair</i>
<i>Dakota Blackhorse-von Jess</i>	<i>U.S. Ski & Snowboard Athlete Representative</i>
<i>Holly Brooks</i>	<i>Athlete's Advisory Council Member</i>

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The U.S. Ski & Snowboard Bylaws and Grievance Procedures can be found at:
<https://www.us skiandsnowboard.org/governance/board-directors>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or FIS rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIS rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Ski & Snowboard. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombudsman Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: <https://www.teamusa.org/Athlete-Ombuds>

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by the IOC, USOPC, and FIS and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Ski & Snowboard.

Position	Printed Name	Signature	Date Signed
President/CEO U.S. Ski & Snowboard	Tiger Shaw	DocuSigned by: Gale H. "Tiger" Shaw	7/2/2021 1:12 PM MDT
Cross Country Director U.S. Ski & Snowboard	Chris Grover	DocuSigned by: Chris Grover	7/2/2021 11:13 AM MDT
USOPC AAC Representative* U.S. Ski & Snowboard	Andrew Weibrecht	DocuSigned by: Andrew Weibrecht	7/2/2021 11:42 AM MDT

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, U.S. Ski & Snowboard must designate an athlete from that sport to review and sign the Selection Procedures.