

**US SKI & SNOWBOARD
CROSS COUNTRY SKI ATHLETE SELECTION PROCEDURES
2020 YOUTH OLYMPIC GAMES
12 DEC 2018**

1. SELECTION SYSTEM

1.1. Minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

U.S. Ski & Snowboard will consider for selection only those U.S. Ski & Snowboard members who have an active U.S. passport that will not expire for six months after the conclusion of the Games

“Time of selection” is the 2019 U.S. Cross Country Championships scheduled January 3-8, 2019.

Athlete must be a national of the United States at the time of selection (*3 January 2019*).

1.1.2. Minimum International Olympic Committee (IOC), standards for participation:

Any competitor in the Youth Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41)

Any competitor must have been born between 1 January 2002 and 31 December 2004

1.1.3. Minimum International Federation (IF) standards for participation:

U.S. Ski & Snowboard will consider for selection only those U.S. Ski & Snowboard members with an active U.S. coded International Ski Federation (FIS) license at or before 1 January 2020 and who meet FIS minimum eligibility standards.

1.1.4. Other requirements:

U.S. Ski & Snowboard will consider for selection only those U.S. Ski & Snowboard members in good standing at or before 22 January 2018 and remain in good standing through the “time of nomination”

- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Be available for entire duration of the Games.
- Participate in the cultural and education program, as requested

U.S. Ski & Snowboard policy mandates that team selection criteria shall be principally objective (or performance-based)

The U.S. Ski & Snowboard Cross Country Sport Development is responsible for applying the selection criteria set forth herein, subject to the oversight of the U.S. Ski & Snowboard Chief of Sport

1.2. Tryout Events:

~~One (1) male and one (1) female athlete~~ Up to three (3) men and three (3) women will start for the United States in each event based on the maximum quotas established by the FIS and the IOC.

Objective selections shall be based upon results achieved by the competitor in the first three (3) of four (4) races at the 2019 U.S. Cross Country Championships, scheduled for January 3-8, 2019

1.2.1. The races included in the 2019 U.S. Cross Country Championships held in Craftsbury, Vermont there are included in the selection are the men's 10km, 15km and first individual Sprint (including Junior Finals, if applicable) competitions and women's 7.5km, 10km and first individual Sprint (including Junior Finals, if applicable) competitions.

1.3. Selection Process

- ~~One (1) athlete per gender~~ Up to three (3) athletes per gender may be named based on the maximum quotas established by the FIS. Athletes will be selected to the team based solely upon races during the selection period.
- For purposes of the 2020 Championship selection List, only athlete's born between 1 January 2002 and 31 December 2004 will be included in the scoring, and athletes will move up the results/ scoring list as athletes not born between 1 January 2002 and 31 December 2004 are eliminated.
- For purposes of the 2020 Championship Selection List, athletes that are not US citizens will not be included in the scoring, and US athletes will move up the results/ scoring list as foreign athletes are eliminated.
- For purposes of the 2020 Championship selection List, each of the first three (3) races at 2019 U.S. Cross Country Championships will receive standard World Cup points (1st place = 100 points, 2nd place = 80 points, 3rd place = 60, points 4th place = 50 points, 5th place = 45 points, etc). The highest two (2) scores are summed for each athlete. Athletes who have achieve the best cumulative total results during the selection period based on a competitor's best two races using World Cup scoring system outlined in the U.S. Ski & Snowboard Nordic

Competition Guide. The highest single score receives the highest rank = 1st. The second highest score receives the 2nd highest rank = 2nd.

Tie-Breaking Procedure

A skier will move ahead in the final championship or trials standings, and on selections lists, based on the following procedures until a tie is broken.

1. Best individual finish within the first three (3) of the four (4) races at the 2019 U.S. Cross Country Championships at the 2019 U.S. Cross Country Championships
2. The second-best individual finish within the first three (3) of the four (4) races at the 2019 U.S. Cross Country Championships
3. The third-best individual finish within the first three (3) of the four (4) races at the 2019 U.S. Cross Country Championships
4. Best current rank on the U.S. SKI & SNOWBOARD overall National Ranking List valid 11 April 2019

2. REMOVAL OF ATHLETES

- 2.1. Prior to entry by name to the Local Organizing Committee by the USOC, the NGB has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

Injury Clause

An athlete shall be ineligible for consideration if he/she is not fit to compete at the time selections are made or sixty (60) days leading up to the Youth Olympic Games due to any injury or illness from which he/she is not expected to recover adequately by the time of the Youth Olympic Games.

- 2.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB CEO/Executive Director.
- 2.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB, his/her injury will be assumed to be disabling and he/she may be removed.
- 2.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 2.1.4. Violation of the U.S. Ski & Snowboard Code of Conduct (<https://usskiandsnowboard.org/sites/default/files/files-resources/files/2017/CODE%20OF%20CONDUCT%20-%2017.pdf>)

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the U.S. Ski & Snowboard Bylaws (Article IX Section B) and the USOC's Bylaws, Section 9.

- 2.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>
<http://www.teamusa.org/Footer/Legal/Governance-Documents>
- 2.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

3. REPLACEMENT OF ATHLETES

Should an athlete need to be replaced, the individual chosen to fill the vacancy will be the next highest ranked eligible competitor as determined by the objective selection criteria outlined in 1.3 of this document.

4. SUPPORTING DOCUMENTS

US Ski & Snowboard will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

5. REQUIRED DOCUMENTS

U.S. Ski & Snowboard Code of Conduct (<https://usskiandsnowboard.org/sites/default/files/files-resources/files/2017/CODE%20OF%20CONDUCT%20-%202017.pdf>)

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Youth Olympic Games and are included as attachments:

6. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

- 6.1. U.S. Ski & Snowboard Web site: <https://usskiandsnowboard.org/>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: 15 April 2019

8. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

9. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Adam St.Pierre- U.S. Ski & Snowboard Junior Subcommittee Chair
Bryan Fish- U.S. Ski & Snowboard Cross Country Sport Development Manager
Holly Brooks – USOC Athletes’ Advisory Council Representative

10. NGB BYLAWS AND GRIEVANCE PROCEDURES

Any member who believes that he/she has been wrongfully been denied membership on any team whose members are selected through participation in “protected competition,” as that term is defined in the USOC Bylaws, shall be entitled to appeal such decision.

The U.S. Ski & Snowboard Grievance Procedures can be found within section IX of the U.S. Ski & Snowboard bylaws found at: <https://usskiandsnowboard.org/>

11. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or FIS rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIS rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Ski & Snowboard. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.


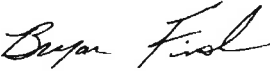

12. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US Ski & Snowboard may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

13. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Ski & Snowboard.

Position	Print Name	Signature	Date
NGB President or CEO/Executive Director	TIGER SHAW		6/7/19
Nat. Team Coach, Head Coach, or Nat. Program Director	Bryan Fish		27 Nov 2018
USOC Athletes' Advisory Council Representative*	Holly Brooks		28 Nov 2018

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.